

GROUNDSCKEEPER I/II

(Public Works - Field Services)

OPENING DATE: November 22, 2004

CLOSING DATE: December 3, 2004

ANNUAL SALARY

Level I: \$24,976

Level II: \$26,245

Currently, this position is classified as FLSA Non-Exempt – eligible for overtime compensation and/or compensatory time.

Work Hours: Saturday through Wednesday – 3:00 a.m. to 11:30 a.m. **The ability to work weekends and holidays is required.**

MINIMUM QUALIFICATIONS

Level I: Requires the equivalent to six months of fulltime increasingly responsible experience in gardening, care or maintenance of lawns or golf courses.

Level II: Requires the equivalent to one year of fulltime increasingly responsible experience mixing and applying pesticides, operating parks or golf course equipment, and performing parks and golf course maintenance duties comparable to that of a Groundskeeper I in the City of Tempe.

ADDITIONAL REQUIREMENTS

Successful completion of probationary period is contingent upon passing an FBI background investigation. A post offer, pre-employment physical is required for this position. Possession of a valid Arizona Driver's License is required at time of hire. In addition to the Arizona driver's license, the Level II requires possession of an appropriate, valid Arizona Structural Pest Control Applicator's Certification. This position may require a physical examination. City employees must subscribe to and promote the City of Tempe's Mission and Values. Our Mission is to make Tempe the best place to live, work, and play. We Value People...Integrity...Respect...Openness...Creativity...and Quality.

REPRESENTATIVE DUTIES

- ▶ Water, mow, weed, trim, aerate, renovate and fertilize lawns.
- ▶ Plant, water, fertilize and maintain landscaped areas consisting of bushes, trees, flowers and shrubs.
- ▶ Trim and prune bushes, trees and shrubs; stake trees as necessary.
- ▶ Rake leaves and clear debris from walks, fields, courts and other facilities.
- ▶ Pick up litter and debris; empty trash receptacles and transport rubbish to the local landfill.
- ▶ Inspect playground equipment, picnic tables, barbecues and other related parks equipment and facilities; report needed repairs to supervisor.
- ▶ Perform minor maintenance and repairs to fences, bleachers and sprinkler systems.
- ▶ May mix chemicals and fertilizers according to predetermined formula and operate spray rig to apply chemicals to trees, shrubs, grass and flowers to control weeds, insects and plant diseases; set and monitor rodent traps.
- ▶ Drive and operate equipment on routine assignments including tractor, small backhoe, dump trucks, rider mower and equipment trailers.
- ▶ Operate small and medium size equipment such as blowers, weed eaters, trimmers, edgers, chain saws, mowers, and power washers.
- ▶ Identify equipment needs for each assigned project.
- ▶ Respond to requests and inquiries from the general public.
- ▶ Utilize proper safety precautions related to all work performed.
- ▶ May train and supervise staff as required.

SELECTION CRITERIA

An official City of Tempe application must be filled out in order to qualify for this position. Applicants whose experience and training most closely suit the needs of the City may be selected for further testing/interviews. The City of Tempe conducts thorough background checks. **Falsifying information or lying during any stage of the selection/hiring process will make you ineligible for new or continued City employment.**

RECRUITMENT CODE: 1691

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